

## **News Release:**

## UGN, Inc. Named One of The 2023 Best Places to Work in Illinois

**Downers Grove, Ill. (May 11, 2023)** — Leading automotive parts manufacturer, UGN, Inc., has been named as one of the 2023 *Best Places to Work in Illinois*. This is the fifth consecutive year UGN, Inc. has been named as one of the Best Places to Work in Illinois in the large company grouping. We are honored to be ranked in the **top five**, our highest ranking to date. The awards program began in 2006 and is promoted by *The Daily Herald Suburban Business*.

Peter Anthony, UGN, Inc. President and CEO commented, "UGN has a strong culture built on our values of respect, trust and communication. It is an honor to be recognized as a best place to work for a fifth consecutive year. Our Team Members continually add to the success of UGN and I thank them for their dedication and commitment".

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Illinois, benefiting the state's economy, workforce and businesses. The 2023 *Best Places to Work in Illinois* list contains three categories: small employers (15-99 U.S. employees), medium employers (100 – 499 U.S. employees), and large employers (500 or more U.S. employees). UGN, Inc. has been named one of the *Best Places to Work in Illinois* in the large employer category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 15 employees working in Illinois;
- Be a for-profit or not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in the state of Illinois; and
- Be in business a minimum of one year.

Companies from across the state entered the two-part process to determine the *Best Places to Work in Illinois*. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. This part of the process was worth approximately 20% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 80% of the total evaluation. The combined scores determined the top companies and the final ranking. Workforce Research Group managed the survey process in Illinois and also analyzed the data and used their expertise to determine the final rankings.

UGN, Inc. was recognized and honored at the Best Places to Work in Illinois awards in-person luncheon, coordinated by The Daily Herald Suburban Business on Thursday, May 11.

If you are interested in joining the UGN team, please visit <u>UGN Careers</u>.